

16<sup>th</sup>October, 2018

<b>BSE Limited</b> Corporate Relationship Department, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001.  <b>BSE Scrip Code: 532756</b>	<b>National Stock Exchange of India Limited</b> Corporate Relationship Department, Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051.  <b>NSE Scrip Code: MAHINDCIE</b>
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**Subject: Appointment of Mr. Romesh Kaul as Director of the Company**

**Reference: Regulation 30 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Romesh Kaul (DIN: 00209261), the CEO of Stampings, Composites and Forgings Divisions, as an additional director of the Company with effect from 17<sup>th</sup>October, 2018. In terms of Section 161 of the Companies Act, 2013 (the Act) Mr. Kaul shall hold the office as Additional Director upto the date of next Annual General Meeting of the Company. Further, pursuant the Section 196, 197 read with Schedule V of the Companies Act, 2013, the Board also approved the appointment of Mr. Kaul as Whole Time Director of the Company, for a period of one year, who shall be designated as 'Executive Director'.

Mr. Kaul joined Mahindra & Mahindra in 2004 as Head of Projects for Systech Sector (then MSAT) and executed several new projects in the Sector that were growing. In 2005 Mr. Kaul was appointed the Director of Mahindra Forgings Limited where one of his key contributions was commissioning the Greenfield Machining Operations at Mahindra Forgings in 2006. In 2008, Mr. Kaul took over responsibility as Global CEO of the Gears Vertical (India and Italy Operations) in Systech and was the Global Chief Executive Officer, Gears Business. In 2010, he was inducted into the Group Executive Board of the Mahindra Group. In 2012, Mr. Kaul was also appointed as the Executive Director of Mahindra Composites Limited.

In 2016, after successfully establishing the gears business and nurturing the next level of leadership within the business, Mr. Kaul took over the enhanced responsibility of the



Stampings Division of Mahindra CIE. In 2017, Mr. Kaul took over the enhanced responsibility of Forgings Division of Mahindra CIE.

Mr. Kaul was the university topper in Mechanical Engineering from NIT Srinagar, after which he did his post graduation from IIT, Delhi. He has had a rich and diverse career spanning 35 years of experience including at Crompton Greaves, The Eicher Group, Stanley International Holdings, Carraro India, Whirlpool & Electrolux Kelvinator in Operations and Consulting.

The appointment of Mr. Kaul as Executive Director of the Company shall be subject to approval of the Members of the Company.

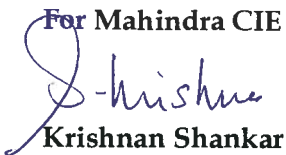
Mr. Kaul is not related to any of the Director of the Company. None of the Directors of the Company has any concern or interest in the said appointment.

Kindly acknowledge receipt and take the same on the records.

Thanking you,

Yours faithfully,

**For Mahindra CIE Automotive Limited**



**Krishnan Shankar**

**Company Secretary & Head - Legal**

**Membership No.: F 3482**

