



*Participaciones
Internacionales Autometal Dos, S.L.*

Date: 11th July, 2019

To,
The Board of Directors
Mahindra CIE Automotive Limited
Mahindra Towers, P. K. Kurne Chowk,
Worli Mumbai – 400018

Dear Sir/Madam,

Sub: Proposal for appointment of Mr. Alan D'Silva as an Independent Director of Mahindra CIE Automotive Limited

We, Participaciones Internacionales Autometal, DOS S.L., a company incorporated under the Laws of Spain, having our registered office at Alameda Mazarredo no 69, 8^o, 48009, Bilbao, Spain, in our capacity as a member of Mahindra CIE Automotive Limited (the Company) and pursuant to Article 144(2)(c) of the Articles of Association of the Company, propose appointment of Mr. Alan D'Silva as an Independent Director of the Company by the Members of the Company, pursuant to Section 149, 152, 160 and other applicable provisions of the Companies Act, 2013.

We are enclosing herewith a brief profile of Mr. Alan D'Silva. We hereby request the Board of Directors and Nomination and Remuneration Committee of the Company to consider the above proposal and if though fit, place the same before the members of the Company for approval, along-with their recommendations.

Thanking You,
Yours faithfully,

For Participaciones Internacionales Autometal, DOS S.L.

Authorised Signatory

Mr. Alan Savio D'Silva Picardo



Mr. D'Silva, 60, is a Chartered Accountant from the Institute of Chartered Accountant, England & Wales (ICAEW) and the Spanish Institute of Auditors (ICJCE). He has also completed his Bachelor's in Commerce (Hons) from the University of Mumbai (Sydenham College) and Brighton Polytechnic (University of Sussex).

Mr. D'Silva had been working with Pricewaterhouse Cooper (PwC) for over 30 years as a Senior Partner and retired from PwC in 2014.

During his tenure in the firm he took on various roles and responsibilities both at national and International level.

At the International level he had vital Roles as Member of the Global Audit Policy Board (GAPB), Member of the Global Audit Reporting Panel (GARP), Chairman of the GAPB - Xentsible Business Reporting Language (XBRL) Assurance Working Group, PwC Assurance Leader for the Technology, Telecommunication, Entertainment & Media Sector, Member of the Global XBRL Working Group, Member of PwC FPI (Foreign Private Issuers) Partner Group, Member of the PwC SecLitigation Group and Co-leader of India Desk PwC.

At PwC Spain he was Partner in charge of India Desk in Spain, he was also Territory Leader for InfoComm sector in Spain, Chairman of the PCAOB Task Force in Spain, Territory Leader and coordinator for Sarbanes Oxley engagements and FPI's, Responsible for Strategic and Change Management in the Assurance division, Member of the Innovation Group and Genesis Park Territory leader for SecLitigation coordination.

In 1990, he was responsible for opening the regional office in Zaragoza and in charge until 1997 of the Ebro Region consisting of 3 offices Zaragoza, Logroño and Pamplona Assigned GRP (Global Relationship Partner) role on significant client accounts.

Since retiring from PwC in 2014 in new phase of his professional career he is freelancing as a trusted business advisor to corporates, SME's and family owned businesses putting his vast experience and knowledge in helping them to achieve sustainable growth through internationalization, diversification, business development and digital transformation. Besides being an advisor, he is also an entrepreneur in the technological and agricultural sector.

He is the Founder Member of the Spain-India Foundation (a Spanish Foreign Ministry Institution). He was Vice President of the Chamber of Commerce & Tourism of India in Spain. He was also responsible for launching the XBRL jurisdiction in Spain along with the Bank of Spain

and AECA (an association of accountants & auditors in Spain) and was President of the XBRL Accountancy Commission.

He also participates actively in various national & international conferences, seminars, radio & press interviews and written articles to promote bilateral trade relations between Spain and India.

Mr. D'Silva is neither a director of any company incorporated in India nor is member of any committees of Board. Mr. D'Silva does not hold any shares in the Company.